

Virtual Career Fair Platform



A Little Background About Us

- Fully Hosted Cloud-Based Service
- Leading Provider of Virtual Event and Conferencing Solutions
- 15+ years experience
- ~2,389 Employees in 26 countries worldwide
- Delivered 25,000 events to 5 million participants
- Global Footprint; Offices and Production Capabilities in Americas, Europe, Asia-Pacific
- Ranked #1 Virtual Conference Technology by Forrester Research
- Extensive blue chip client base
- Largest services team in the Industry
- Communiqué Conferencing has maintained an A+ rating with Business Bureau's (BBB) Accredited Business certification since October 2002. This award confirms Communiqué's commitment to customer satisfaction and excellence in business practices.







2016 RECRUITING STATISTICS

84%

76%

90%

54%

\$4,000

of candidates would consider leaving their current company if another company with an excellent reputation offered them a job (source: Glassdoor). A great company reputation can even woo passive candidates and turn them into applicants.

of people see companies that whose C-Suite execs and leadership team use social media to communicate their brand as more trustworthy.
- Global Social CEO Survey

of recruiters believe that recruiting was candidate-driven in 2015, up from 54% in 2011. It's a candidate's world, you're just living in it. It appears that this statement has NEVER been more accurate. Are we doing things we've always done or are we treating candidates like customers?

The number of American online job seekers has doubled since 2005 -There are more online job seekers than ever before. After surveying 2,001 U.S. adults, the Pew Research Center discovered that 54% of Americans use the internet to research available jobs, and nearly 45 percent apply for jobs online. In 2005, the number of online job seekers reached only 26% of Americans.

is the average amount that US companies spend to fill an open position. Finding and hiring the right candidate is expensive, but you probably knew that already! The hidden costs of having unfilled positions though are more significant.



2016 RECRUITING STATISTICS

52%

of hiring decision makers say passive candidate sourcing has been a major challenge for their company. (Harris Poll for Glassdoor, 2014)

The issue here is that many recruiters rely on the same methods of finding candidates, so there's simply too much competition.

If everyone uses the same tools they're likely to surface the same candidates! ommuniqué

Time for a new approach? With candidates in control and most companies dealing with rising time to fill, new approaches that "treat candidates like customers" are increasingly important. Virtual Career Fairs is fastbecoming the most popular.

#nogutsnoglory

ommuniqué

Why Are Recruiters Going Virtual?









Wider Reach:

- Candidates from all geographies and time zones
- Meet "face to face" virtually (live booth chat or video Skype)

Improve the Number & Quality of Applicants:

- Ongoing recruitment and/or recruiting events
- Recruit qualified candidates wherever they are with global infrastructure and language support
- Actively recruit 24/365
- Reach hard to find passive candidates

Speed Up Hiring Process:

- Determine qualifications and interest early on
- Access resumes immediately
- Increase candidate access to company experts and hiring managers

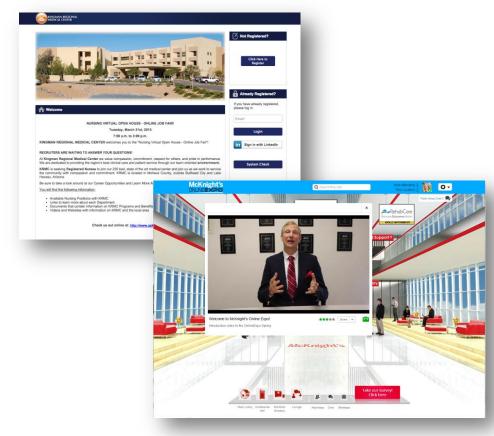
ROI & Cost Saving

- Lower cost per applicant/hire
- More QUALIFIED candidates



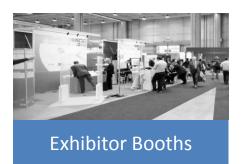
Virtual Career Fair Platform

- Create a persistent environment for virtual recruiting 24/7
- Promote and host "live" days or "open house hours" any time
- Enable on-demand access between live event days for casual browsing
- Chat (individual or group)
- Video
- Customized registration landing page
- Detailed reporting & analytics
- Multiple languages
- Mobile support
- Secure access/entitlement
- Open API to integrate with 3rd party software





Virtual Career Fairs





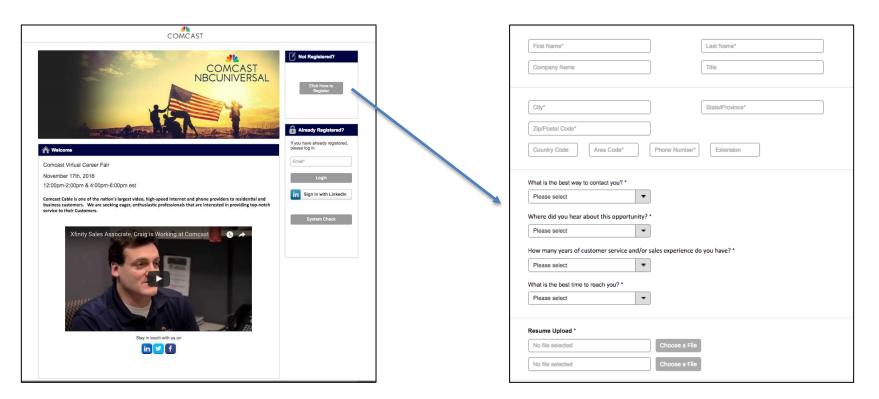






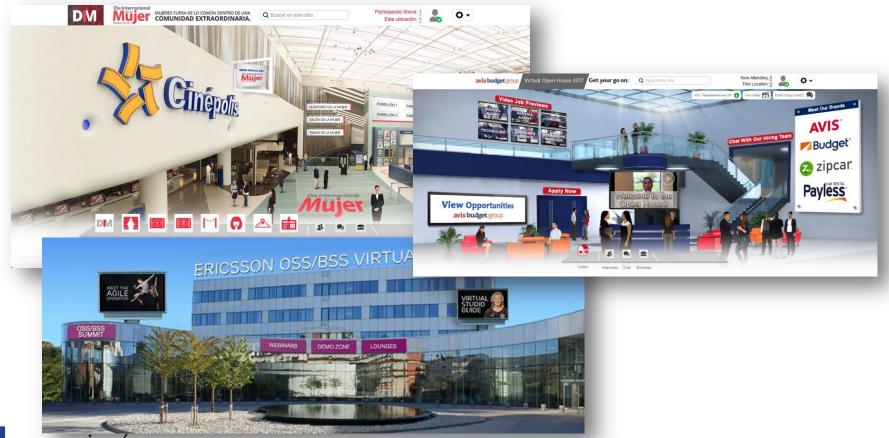


Capture Key Details at Registration





Welcome Center – Fully Customizable



Customize to Look Like Your Building Lobby





Welcome Video/Greeting

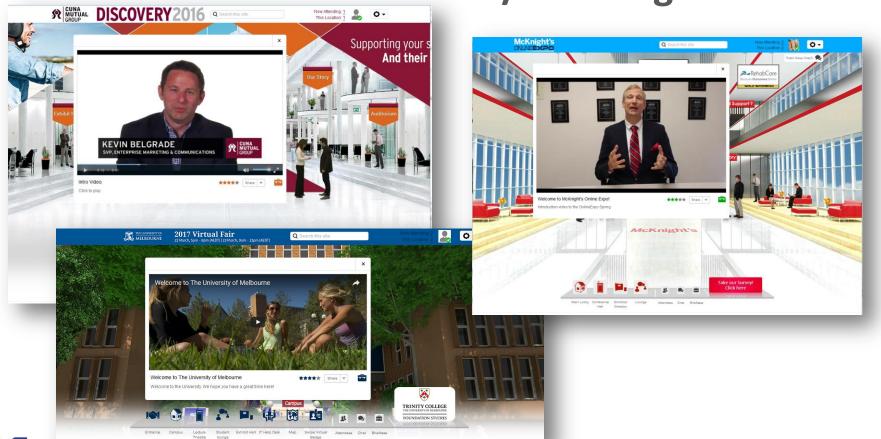
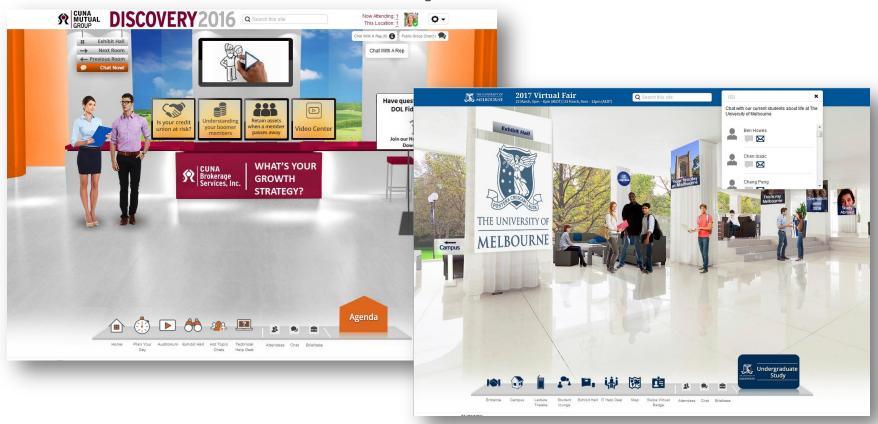


Exhibit Hall – Fully Customizable



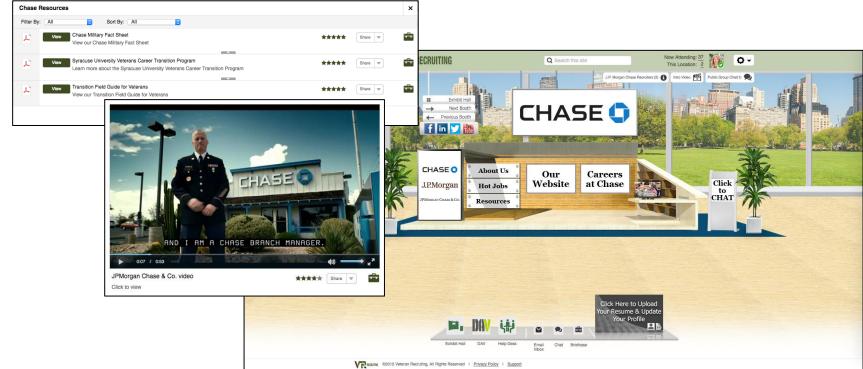


Booths – Fully Customizable



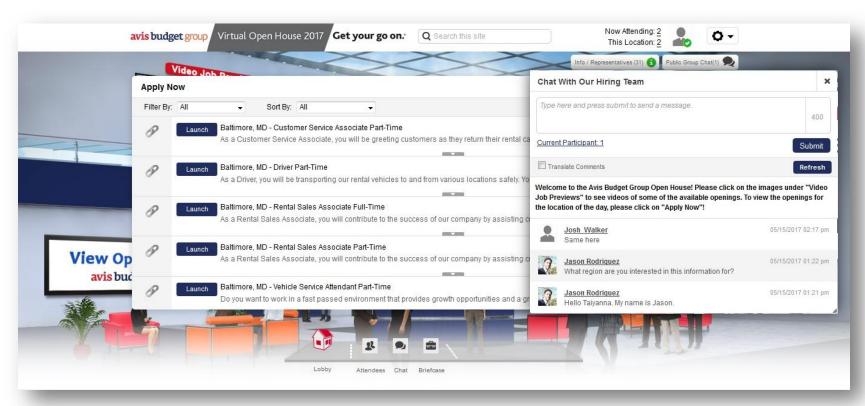


Include Any Type of Content – Videos, Documents, Job Listings, Website Links





Booths – Post Job Listings + Recruiter Chat





Booths – Chat with Recruiters

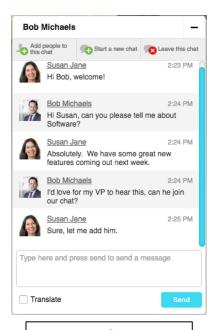
Chat can be set to private or public. If Recruiters are offline you can offer the option to send an email with questions

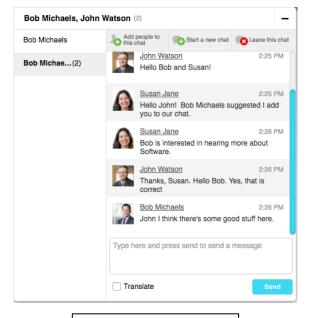


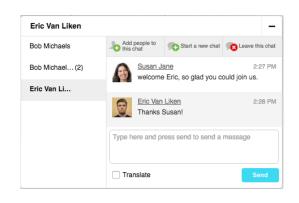


1:1 and Group Chat

Simple and intuitive chat allows for quick connection attendee-attendee and representative-attendee







1:1 Chat

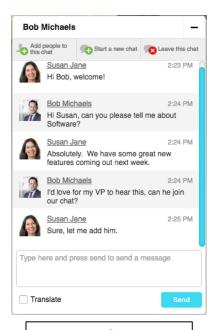
Small Group Chat

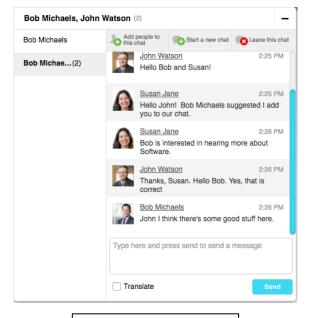
Manage Multiple Chats

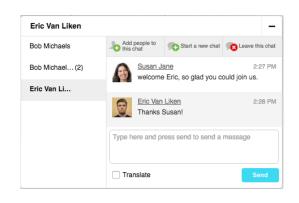


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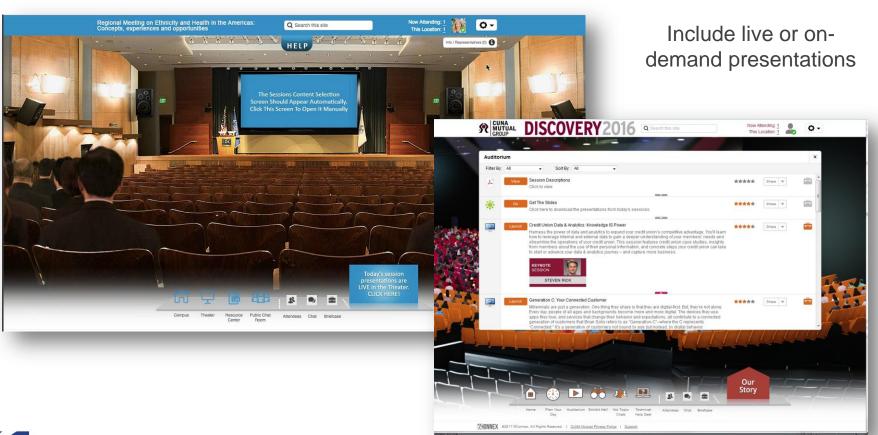
1:1 Chat

Small Group Chat

Manage Multiple Chats



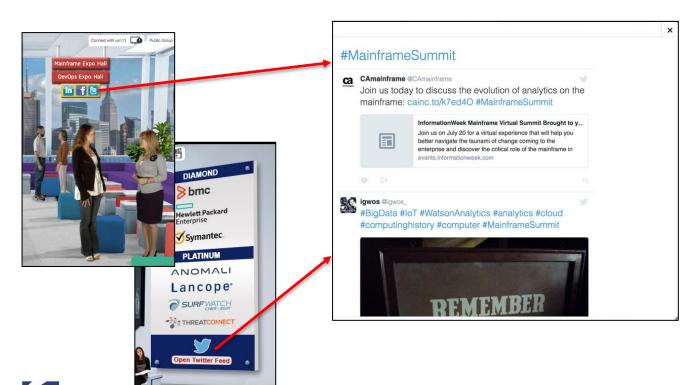
Theater





Integrate Twitter

Highlight social media activity with direct access to your Twitter feed within the environment.



Integrate a Twitter* feed from a specific account or a hashtag.

Feed launches from any sign or graphic.

*Leverages the Twiiter widget; not available from Facebook and LinkedIN

Mobile Device Support



- Full interactivity
- Viewing live and on-demand webcasts including video
- Interacting with other visitors in the Networking Lounge
- Chatting with booth reps
- Participating in discussion forums
- Accessing all on-demand content
- Secure login
- Use scroll, pinch zoom and other native device navigation
- Full access to Q&A sessions



Detailed Analytics & Reporting

Attendee Reporting

- · Who are they?
- Where did they come from?
- Where are they located?
- Did they attend after registering?

Activity Metrics

- How long did they stay?
- Which locations & booths did they visit? How long?
- What did they view?
- What did they take?
- Whom did they chat or talk to?

Interest Metrics

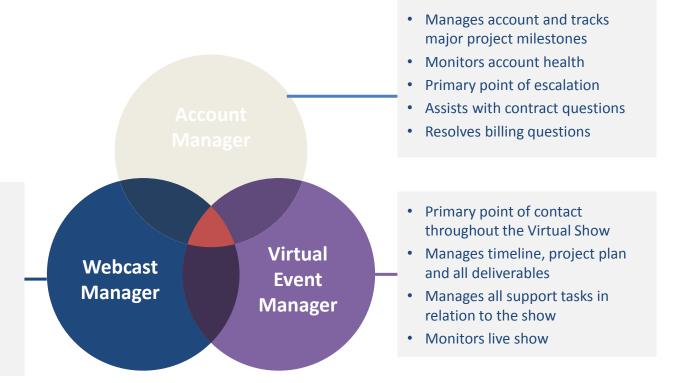
- What are they interested in?
- What questions did they ask?
- What jobs did they apply for?
- What information did they request?





Fanatical Support

Dedicated Support Before, During & After Your Virtual Conference





production

Primary point of contact

throughout the Webcast

and all deliverables

Manages timeline, project plan

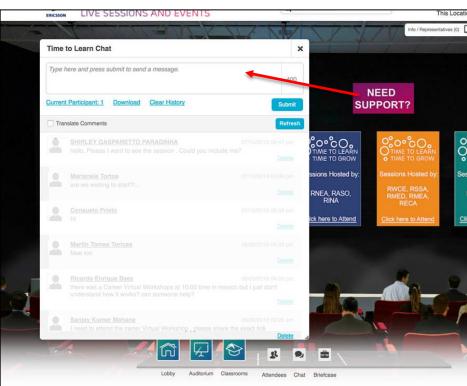
Manages all support tasks in

relation to the webcast

Monitors live webcast

In-Room Support

Provide attendees 1-click access to support.



A group chat or support form can launch from any sign or graphic.

Attendees can request help and engage with support staff without leaving the room.



Awards

More awards than all other virtual conference platforms combined













Best Conferencing Service Provider - 2017

Best Virtual Conference Technology - 2016

Best Virtual Learning Technology - 2013

3 Awards with Elearning! Magazine - 2013

Best Advances in Conference Technology - 2011 & 2012

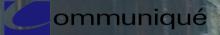
Most Innovative Virtual Conference Technology - 2011

Best Virtual Technology Provider - 2011



Physical job fairs only reach candidates at a specific location while a virtual career fair expands our reach to source candidates anywhere in the world. The second benefit we noticed is many of the attendees who attend virtual career fairs are hard-to-find "passive" candidates who are currently employed and appreciate the ease (no need to take time off of work) and privacy (they have concerns with being seen at a physical job fair) of attending a virtual career fair.

Danielle Vystman – HR Director



Contact Us



vfair@communiqueconferencing.com



US: & Worldwide: 866-332-2255 or 1+202-266-0058

Canada: 866-332-2255

United Kingdom: 0808 238 0649

Ireland: 1800932407

Australia: +61 290380429

Singapore: +65 68185569

